

Government of Maharashtra



Government College of Arts & Science, Aurangabad (M.S)

(Established in 1923)

(Kile Ark, Near Subhedari Guest House, Aurangabad)

Email ID: gasca1923@gmail.com

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Annual Gender Sensitization Plan

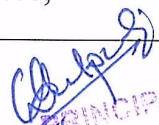
A) Objectives of Action Plan -

- * To Provide all students specially Girl students, Teaching –Non teaching Staff including ladies staff equal opportunities, benefits and facilities and create awareness of gender sensitization in institution .
- * To organize the activities to inculcate the gender sensitivity
- * To Involve students in co-curricular activities through various committees at college level.
- * To Provide specific facilities for Women's in the college campus.

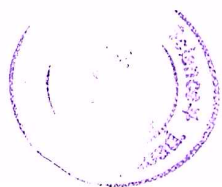
B) Action plan for Implementation of Objectives

Sr. No.	Time line Tentative	Activity	Nature of the work/policy to implement	Responsible committees
1	Throughtout Academic Year	Constitute various Committees for Gender Sensitisation	1) Guest Lecture, Workshop / Seminar for Students, Stakeholders and Staff, 2) Value Added Course, 3) Various sort of Competitions, 3) Career development guidance 4) Self Defence , Legal	Core Committee, Career Guidance Counseling, Campus Interview & Placement Committee, Anniversary and Important events Celebration Committee, Discipline and Redressal Committee,, Navaras Magazine Committee,




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			Awareness programme, Celetration of Important days	Students welfare committee, Internal Compaint Cell,
02	As per need	Councelling	Counselling of students and staff	Parent Teacher coordinator Committee Mento-Mentee Committee
03	Duration- 2017-2022	Gender Audit	Auditing of gender equity related institution policy and its impementation through infrastructural facilities and various activities organised	IQAC and ICC
04	As per programme time to time Scheduled	Health Awareness	Develop awareness about health amongst the students and staff and Community, Health checkup	Health committee,Home Science Dept , NSS
05	Regular basis	Separate Girls hostel Facility with infrastructur al facilities	Create equal opportunity for girl Students	Hostel committee –Girls Hostel Committee-Boys
06	Continuous	Introduce safe and secure friendly Environment	To create opportunities by providing infrastructure and level playing field for Women Empowerment in the Institution.	Vidyarthini manch committee,Ladies Room Committee,Election Committee,Student Welfare Committee, Sports Committee,Mentor –Mentee Committee.

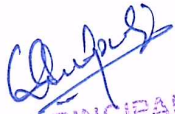


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C) Infrastructure facilities to implement the action plan

- *Common Ladies Room with updated facilities and separate toilet for Divyangjan staff and girl students.
- *Separate Parking facility for Ladies
- *Separate Space for ladies in Canteen
- *Separate Reading Room for Girls in Library
- *Committees for Girl students only to give opportunities of development
- *Girl Students representative compulsory in almost committees
- *Appointment of Ladies security Guards
- *Provision of regular Visits of Damini Pathak in Institute Campus
- *Girls NCC Unit
- *One Ladies NSS programme officer incharge compulsory .
- *Girls Hostel facility




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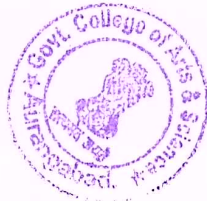
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Criterion7-Institutional Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

7.1.1 Gender Equity promotion programs organized by the institution
(During the Year 2017-2022)

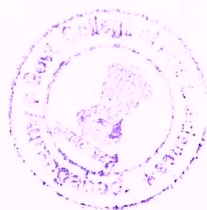
Year	Sr.No	Title of the Program	Duration	Organizer
2017-18	1.	Health Camp	01 to 07/09/2017	Home science Department organized a Health camp in Nutrition week for staff and students.
	2.	Lecture	01 to 07/09/2017.	Home science Department organized a lecture on 'Importance of pigment content of fruits and vegetables for Healthy Life' in 'Nutrition week'
	3.	Mental Stress and coping strategy	12/09/2017	Workshop Organized by dept of psychology.
	4.	Rally for 'Women Right Day'	10/12/2017	NCC Girls Unit
	5.	State level paper writing and presentation	Dec-2017	competition at shivchatrapati College, A'bad Saachi Arora B.A III Student on 'Gender Budgeting' got 1 st Prize of Rs.1,000/-



	6.	Birth Anniversary of Savitribai phule	03/01/2018	Celebrated the anniversary by Girl's Hotel committee
	7.	Workshop On art of flower	23/01/2018	Home science Department organized a Workshop On art of flower making to develop entrepreneur skill lad Madam from psychology dept was resource person.
	8.	One day Workshop on 'Food preservation'	24/12/2018	Home science Department organized a Workshop
	9.	International Women's Day	8/03/2018	IQAC & ICC
	10.	National conference on 'Gender Sensitization and its Awareness'	17 -03-2018	NSS organized the activity.250 persons attended the conference and 105 research papers published in special Issue Peer reviewed Referred and UGC listed Journal (Journal no. 40776) with Impact factor 5.2 on 'Women empowerment'
2018-19	11.	Death Anniversary Of Indira Gandhi	31/10/2018	Anniversary and important events celebration committee Salutation by garlanding to photo and sharing the views
	12.	Poster Competition based on the theme of National conference on Adolescent Girls and their Health 'and Rangoli Competition on 'Save Girl Child'	29/11/2018	Competitions organized by the department of Home Science.



	13.	National conference on Adolescent Girls and their Health'	30/11/2018	Interdisciplinary national conference organized by the department of Home Science.
	14.	Birth Anniversary of Savitribai Phule	03/01/2019	IQAC organized the program.
	15.	One day Workshop on 'Food preservation'	25/01/2019	Home science Department organized a Workshop.
	16.	Participation in Workshop, 'Jodidarachi Viveki Niwad'	14/02/2019	Maharashtra Andhashraddha Nirmulan Samiti, Aurangabad branch, Janiva Prakalp and NSS, BAMU
	17.	'A lecture On Sexual Harassment of Women at workplace'	01/03/2019	Internal complaint cell organized a lecture of Dr. Pratibha Bharad.
	18.	International Women's Day	08/03/2019	'Sharing of experience of struggle being Women' program organized on International women's Day by IQAC & ICC
2019-20	19.	Adventure trekking for girl	16/08/2019	NCC Girls Unit
	20.	Sports Day celebration	29/08/2019	Sport Department invited Award winning female sport Person Harhada Nithave ,Shiv Chatrapati Award Winner
	21.	Seminar on health and nutrition awareness	17/12/2019	One day Seminar on health and nutrition awareness was organized by home science dept.

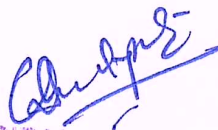


	22.	One day Workshop on 'Food preservation'	24/12/2019	Home science Department organized a Workshop.
	23.	Skits and lecture on gender equity	24 to 30/12/2019	NSS
	24.	Workshop on 'Digital literacy for women'	27/12/2019	Maharashtra state commission for Women's conducted one day workshop
	25.	Speech by students on 'The role of women in development of nation'	03/01/2020	Anniversary .and important events committee
	26.	International Women Day	08/03/2020	Organized by ICC
2020-21	27.	State E-Conference on Guidance about Nutrition & Immunity for different age groups	20/06/2020	Home science organized the activity. Manjusha Molawane and Dr.vaishali Dhanvijay was the resource persons.
	28.	Health check up camp at college	16/02/2021	NSS in collaboration with unicare health center, Mumbai (Jivan Urja Foundation)
	29.	State level Online webinar on The Role of State women's commission in Women Empowerment.	8/3/2021	Internal complaint cell and Department of Home Science Resource person was Dr.Manjusha Molwane Ex Deputy Secretary Maharashtra State Women's commission



	30.	Open dialogue on Gender Matters: Women, Administration and Media	7/3/2021	Competitive Exam Centre Organized open session of resource persons 1.Smt.Smita Kale Chief officer, agar parishad Nagpur 2.Namrata Falke Program officer AIR, Aurangabad on the eve of International Women's Day.
2021-22	31.	Mental Health awareness program	13/08/2021	Organized by dept. of psychology .Dr.Amit Tak Dr.Mahesh Markaddr.Amol Kakad are resource persons.
	32.	International Women's Day	08/03/2022	Staff club arranged a lecture on women empowerment by Dr.Nirmala Jadhav ,Dept of women study center, Dr.B.A.M.U. A'bad
	33.	One day Workshop on 'Food preservation'	06/05/2022	Home science Department organized a Workshop
	34.	Sanskrit Dept. - Dr.Pankaja Madhav Waghmare- 'Social Status Of Women In Kautalya's Era',Kumarswami Mahavidyalaya,Ausa.	2021-22	Sanskrit Dept - Dr.Pankaja Madhav Waghmare-Social Status Of Women In Kautalya's Era, Kumarswami Mahavidyalaya, Ausa.
	35.	Dr. R.M.Birajdar- Stri-Purush Samanta	2021-22	NSS organized lecture of Dr.R.M.Birajdar on Stri-Purush Samanata




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Research Projects on Gender Equity

Faculty members and Students

SR No	Name of the faculty & Role in the Research Project	Funding Agency / Regulating agency & Title of the Project	Funds Sanctioned & Received	Year & Date	Submitted / Ongoing
01	Prof. Dr. Y.S. Topare Project Director	Sponsored by Maharashtra State commission for women Title – Financial Literacy amongst working & Non-working women of Marathwada (Minor Project)	Sanctioned Rs.1,25,000/- Received 62,500/-	Sept-2019	Submitted

Research Project by Students submitted to Dr.B.A.M.University,Aurangabad

Sr. No	Name of the student	Title of Research Project	Class	Year
1	Avanti Ghuge	Empowerment of women through self help groups	B.A.T.Y	2018-19
2	Sachin Bhate	Kishori Shakti Yojana: A study of Aurangabad District	B.A.T.Y	2018-19



3	Rohini Lakhole	Awareness regarding Gender based policies in Maharashtra-with special reference to Aurangabad city	B.A.T.Y	2019-20
4	Kavita Sharma	Drop out ratio of Primary school Girl students : Special reference Aurangabad City	B.A.T.Y	2019-20
5	Asmita Sardar	Contribution of Self Help Groups in women Empowerment: A case of Aurangabd City	B.A.T.Y	2019-20
6	Shaikh Asadoddin Shaikh Nizamoddin	Study of Sex Ratio in Maharashtra: Comparative study during 2001 and 2011	B.A.T.Y	2019-20
7	Komal Dayma	Income and Expenditure Pattern of working and Business women	B.A.T.Y	2020-21




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**Contribution of Research Papers on Gender Sensitization by
Faculty members and Students**

Sr. No	Name of the Faculty	Research Papers/Research Articles	Name of the journal/Book
1.	Prof. Y.S. Topare	Financial Literacy among women: A way to financial empowerment Dec.2018	Ajanta Publication, Aurangabad (M.S) ISSN-2277-5730 Jan-March 2018
2.	Prof. Y.S. Topare	Policies for Adolescent Girls in India with special reference to Gender Budget Jan 2020	Ajanta Publication, Aurangabad (M.S) ISSN-2277-5730 Jan-March 2018
3.	Prof. Y. S. Topare	लिंगभाव सापेक्ष अर्थसंकल्प:भारतातील उपयोजन आणि आढावा(Gender Budget : Applications and Review in India) Jan.2018	अर्थसंवाद A journal of Marathi Economic Association ISSN 0973-8452 Vol.43 Issue.04
4.	Prof. Dr. Y.S. Topare	Gender Gap in Entrepreneurship: An experience of Developed and Developing countries Dec.2020	Media Messenger A bilingual ResearchJournal in Media Vol IV 1. ISSN:2455-2046
5.	Dr. Surendra Thakur	A Study of Drinkable Water Problems and Tribal Women at Dahisar Pada in Thane District	Published by SJIF ISSN 2319-4766



6.	N. N. Lad	Influence of Gender & Locale on Dowary Attitud 2017-18	Chronocal of Humanities & Cultural Studies ISSN 2454-5503
7.	Sanjivane R. Godsay	Gender Discrimination and Health of Women 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
8.	Dr.V.S. Deshmukh	संगीत और महिला सक्षमीकरण 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
9.	Dr.Sucheta Bharmbe	Scio-economic Empowerment of women through Self Help groups 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
10.	Dr.Mrs. Sadhana R Kolhekar	Statistical Study of Health Consciousness of Women as compared to Men 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
11.	Dr. Sulochana R. Rathod	Role of women in Science and Technology 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
12.	Dr.Archana D. Chapolikar	Role of education in Women Empowerment 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
13.	Dr.Archana D. Chapolikar	Review article on Gender sensitization and its awareness 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
14.	Dr.Digambar D.Gaikwad	Gender sensitization for the improvement of society through education 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
15.	Dr.Shaista Talat Khan	Literature and Gender 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
16.	Dr.Pradnyashailee Bhagwan Sawai	Gender Sensitization and Today's World 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
17.	Dr. Prasad Purekar	Women Empowerment and role of Microfinance Institutions in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
18.	Dr.L.R. Mhaske	Women Empowerment and Gender Budgeting in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730



19.	Dr.L.R. Mhaske	Review article on Gender sensitization and its awareness 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
20.	Shri A.Z. Gaikwad	Empowerment of women through entrepreneurship in India 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
21.	D. P. Nandagawali	Change in role of Women 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
22.	Shelke V. K.	Gender Differences in terms of Intelligence, aspiration and academic achievement among Adolescent. 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
23.	Smt. M. D. Wanjare	Gender sensitization and its awareness Govt. schemes for Women Empowerment and Women Educations 2017-18	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
24.	Dr. J.G. Katkar	साहित्य समाज व स्त्रिया	Marathi Research journal ISSN- 2348-7143
25.	Dr. Bharti Sanap	सिनेमा : स्त्री संवाद व मध्यस्तताका का सचेतन माध्यम Oct.Dec.2019	wwwshodhritu.com Shodhrityu ISSN2454-6283
26.	Dr. Pradnyashailee Sawai	Stress and adolescent girls' October-December 2018	www.sjifactor.com Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
27.	Mr.USARE B.R.	Disparity in sex ratio of Beed District a geographical study Jan-March 2019	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
28.	Dr. Ramprasad S. Kale	Psycho-social aspects concerning mental and physical health of adolescent girls Oct-Dec 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
29.	Dr.Mr. Surrendra G. Thakur	वरीष्ठ महाविद्यालयीन विद्यार्थीनींची सात्विक आहाराविषयी जागरूकता :सर्वेक्षण एक अभ्यास Dec.2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
30.	Dr. Mrs. Anuradha R. Nisal	Association Between Anaemia and Body Mass Index among Adolescent Girls.	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730



		October – December -2018	
31.	Smt. Asha M. Kitake	Effect of Stress on Health of Adolescent Girls October – December -2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
32.	P D Talp	किशोरावस्था मुलींवर ताणतणावाचे होणारे आरोग्यावर परिणाम Oct. -Dec 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
33.	Dr. Pankaja Madhav Waghmare	कौटिल्य व महिला सक्षमीकरण :गणिकांच्या संदर्भात 01-03-2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
34.	Dr .MALEWAR S.S.	Impact of Ban on sex determination test on sex ratio in Nagpur Dist. Of M.H. Jan-18	Vidyawarta 2319-9318
35.	Dr.Pramila Bhujade	मोलकरीण स्त्रियांच्या कौटुंबिक हिंसाचार पार्श्वभूमीचा समाजशास्त्रीय दृष्टिकोनातून अभ्यास Jan Mar 2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730
36.	Asst. Prof. Vidya Ingole	The Role of Education in Women Empowerment Jan-Mar.2018	Ajanta Publication, Aurangabad [MS] ISSN 2277-5730



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Co-curricular activities towards gender sensitivity
Guidance to Students for various State & National Level Competitions

Sr No.	Date & Year	Name of the Student	Nature of Competition	Topic / Title	Prize / Award participation
1.	Nov.2019	Miss Rohini Lakhole B.A III year	State level Research paper competition at shivchatrapati college, Aurangabad	Awareness regarding Gender based policies in Maharashtra with special reference to Aurangabad city	1 st Prize of Rs.1000/-
2.	Jan-2019	Dhiraj Jaiswal B.A.III	State Level Research Project & Presentation competition	उच्चला प्रकाश योजना सुलतानाबाद गावाचा अभ्यास	3 rd Prize of Rs.1000/-
3.	Dec-2017	Saachi Arora B.A III	State level paper writing and presentation competition at shivchatrapati College,A'bad	Gender Budget	1 st Prize of Rs.1,000/-



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